

RECRUITMENT RULES & QUALIFICATIONS FOR FACULTY POSITIONS (TO BE READ WITH THE GENERAL CONDITION/INSTRUCTIONS)

PROFESSOR OF ARCHITECTURE

Pay Level 14 as per 7th CPC (Rs.1,44,200/- Rs.2,11,800/-)

<p>Essential Qualifications</p>	<p>Bachelor's or Master's Degree in Architecture or related discipline with minimum 60% marks in aggregate or equivalent in either Bachelor's or Master's Degree and Ph.D. or equivalent in the discipline (based on publication of five international journal papers, each journal having a cumulative impact index of not less than 2.0, with candidate as the main author).</p> <p style="text-align: center;">OR (for the Candidates from Industry or profession)</p> <ol style="list-style-type: none"> 1. Bachelor's or Master's Degree in the appropriate branch of Architecture/Planning/ Engineering / Technology or related discipline with minimum 60% marks in aggregate or equivalent in either Bachelor's or Master's Degree. 2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Architecture etc.
<p>Essential Experience</p>	<p>Minimum of 10 years of teaching/ research/ industrial experience of which at least 5 years should be at the level of Associate Professor.</p> <p style="text-align: center;">OR</p> <p>Minimum of 13 years' experience in teaching and/ or research and/ or Industry</p> <p style="text-align: center;">OR</p> <p>In case of research experience, good academic record and books/ research paper publications/ IPR/ patents record shall be required as deemed fit by the expert members of the Selection Committee.</p> <p>If the experience in industry is considered the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/ designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications/ IPR/ patents, etc., as deemed fit by the expert members of the Selection Committee.</p> <p>Professional practice of 10 years after registration with the Council of Architecture.</p>
<p>Desirable</p>	<ol style="list-style-type: none"> 1. Teaching, research, industrial and/or professional experience in a reputed organization. 2. Published work, such as research papers, patents filed/obtained, books and/or technical reports. 3. Experience of guiding project work/dissertation of PG/Research students or supervising R & D projects in industry. 4. Demonstrated leadership in planning and organizing academic, research, industrial and/or professional activities. 5. Capacity to undertake/lead sponsored R & D, consultancy and related activities.

ASSOCIATE PROFESSOR OF ARCHITECTURE

Pay Level 13A1 as per 7th CPC (Rs.1,31,400/- Rs. 2,04,700/-)

Essential Qualifications	<p>Bachelor's or Master's Degree in Architecture or related discipline with minimum 60% marks in aggregate or equivalent in either Bachelor's or Master's Degree and Ph.D. or equivalent in the discipline (based on publication of five international journal papers, each journal having a cumulative impact index of not less than 2.0, with candidate as the main author).</p> <p style="text-align: center;">OR (for the Candidates from Industry or profession)</p> <ol style="list-style-type: none">1. Bachelor's or Master's Degree in the appropriate branch of Architecture/ Planning/ Engineering/Technology or related discipline with minimum 60% marks in aggregate or equivalent in either Bachelor's or Master's Degree2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Architecture or related discipline.
Essential Experience	<p>Minimum five years' of teaching/ research/ industrial experience, if possessing a Ph.D. Degree.</p> <p style="text-align: center;">OR</p> <p>Industrial/professional experience of eight years, in a position equivalent to the level of Lecturer/Assistant Professor, if not possessing a Ph.D. Degree.</p>
Desirable	<ol style="list-style-type: none">1. Teaching, research, industrial and/or professional experience in a reputed organization.2. Published work, such as research papers, patents filled/obtained, books and/or technical reports.3. Experience of guiding project work/dissertation of PG/Research students or supervising R&D projects in industry.4. Demonstrated leadership in planning and organizing academic, research, industrial and/or professional activities.5. Capacity to undertake/lead sponsored R & D, consultancy and related activities.

ASSISTANT PROFESSOR OF ARCHITECTURE

Pay Level 10 as per 7th CPC (Rs.57,700/- Rs.98,200/-)

Essential Qualifications	<p>Bachelor's Degree in Architecture or Master's Degree in Architecture or related discipline with minimum 60% marks in aggregate or equivalent in either in Bachelor's or Master's Degree.</p> <p style="text-align: center;">OR</p> <p>Bachelor's and Master's Degree in Engineering or technology with minimum of 60% marks in aggregate or equivalent in either in Bachelor's or Master's Degree.</p> <p style="text-align: center;">OR</p> <p>Bachelor's and Master's Degree in Fine Arts with specialization in painting sculpture, applied art or art history & art criticism, with minimum of 60% marks in aggregate or equivalent in either Bachelor's or Master's Degree.</p>
Desirable	<ol style="list-style-type: none">1. Teaching, research industrial and/or professional experience in a reputed organization.2. Papers presented at conferences and/or published in referred journals.

PROFESSOR OF BUILDING ENGINEERING & MANAGEMENT

Pay Level 14 as per 7th CPC (Rs.1,44,200/- Rs.2,11,800/-)

Essential Qualifications	<p>Bachelor's Degree in Architecture/Civil Engineering and Master Degree in BEM with minimum 60% marks in aggregate or equivalent in either Bachelor's or Master's Degree and Ph.D. or equivalent in the discipline.</p> <p style="text-align: center;">OR (For the candidates from Industry or profession)</p> <ol style="list-style-type: none">1. Minimum of 60% marks in aggregate, Masters' Degree in Building Engineering and Management or related discipline.2. Significant professional work which can be recognized as equivalent to Ph.D. degree in appropriate branch of Building Engineering and Management or related discipline (based on publication of 05 (five) international journal papers, each journal having a cumulative impact index of not less than 2.0 with candidate as the main author) <p>Provided that the recognition for the significant professional work shall be valid only if the same recommended unanimously by a 3 Member Committee of Experts appointed by the Director.</p>
Essential Experience	<p>Minimum of 10 years of teaching/ research/ industrial experience of which at least 5 years should be at the level of Associate Professor.</p> <p style="text-align: center;">OR</p> <p>Minimum of 13 years' experience in teaching and or research and/or Industry.</p> <p style="text-align: center;">OR</p> <p>In case of research experience good academic record and books / research paper publications record shall be required as deemed by the expert members of the Selection Committee.</p> <p>If the experience in industry is considered the same shall be at managerial level equivalent to Associate Professor with active participation record in devising / designing, planning executing analyzing quality control, innovating, training, technical books/ research paper publications etc. as deemed by the expert members of the Selection Committee.</p> <p>In case of Professional practice of 10 years, the Professional Body shall also be considered.</p>
Desirable	<ol style="list-style-type: none">1. Teaching, research, industrial and / or professional experience in reputed organization.2. Published work, such as research papers, patents filed, obtained books and or technical reports.3. Experience of guiding the project work/ dissertation of PG/Research students or supervising R &D projects in industry.4. Demonstrated leadership in planning and organizing academic research industrial and / or professional activities.5. Capacity to undertake lead sponsored R & D consultancy and related activities.6. Membership of relevant Professional Body.

PROFESSOR OF LANDSCAPE ARCHITECTURE

Pay Level 14 as per 7th CPC (Rs.1,44,200/- Rs.2,11,800/-)

Essential Qualifications	<p>Bachelor's degree in Architecture and Master's degree in Landscape Architecture (or equivalent qualification) with minimum 60% marks in aggregate or equivalent in either Bachelor's or Master's Degree and Ph.D. or equivalent in the discipline;</p> <p style="text-align: center;">OR (For the candidates from Industry or profession)</p> <ol style="list-style-type: none">1. Minimum of 60% marks in aggregate, in Masters' Degree in Landscape Architecture or related discipline.2. Significant professional work which can be recognized as equivalent to Ph.D. degree in appropriate branch of Landscape Architecture or related discipline (based on publication of 5 international journal papers with each journal having a cumulative impact index of not less than 2.0 with candidate as the main author) <p>Provided that the recognition for the significant professional work shall be valid only if the same recommended unanimously by a 3 Member committee of Experts appointed by the Director.</p>
Essential Experience	<p>Minimum of 10 years of teaching/research/industrial experience of which at least 5 years should be at the level of Associate Professor.</p> <p style="text-align: center;">OR</p> <p>Minimum of 13 years' experience in teaching and or research and /or industry.</p> <p style="text-align: center;">OR</p> <p>In case of research experience good academic record and books/research paper publications record shall be required as deemed by the expert members of the Selection Committee.</p> <p>If the experience in industry is considered the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/designing, planning executing analyzing quality control, innovating, training, technical books/research paper publications etc as deemed by the expert members of the Selection Committee.</p> <p>In case of Professional practice of 10 years from the date of registration with Council of Architecture shall also be considered.</p>
Desirable	<ol style="list-style-type: none">1. Teaching, research industrial and / or professional experience in reputed organization.2. Published work, such as research papers, patents filed, obtained books and or technical reports.3. Experience of guiding the project work/ dissertation of PG/ Research students or supervising R & D projects in industry.4. Demonstrated leadership in planning and organizing academic research industrial and/ or professional activities.5. Capacity to undertake lead sponsored R & D consultancy and related activities.6. Membership of relevant Professional body.

ASSISTANT PROFESSOR OF LANDSCAPE ARCHITECTURE

Pay Level 10 as per 7th CPC (Rs.57,700/- Rs. 98,200/-)

Essential Qualifications	Bachelor's Degree in Architecture/Planning and Master's Degree in Landscape Architecture (or Equivalent Qualification) with minimum 60% marks in aggregate or equivalent in either Bachelor's or Master's Degree.
Desirable	<ol style="list-style-type: none">1. Teaching, research industrial and or professional experience in a reputed organization.2. Papers presented at conferences and or published in referred journals.3. Membership of relevant Professional body.

PROFESSOR OF HOUSING / TRANSPORT PLANNING

Pay Level 14 as per 7th CPC (Rs.1,44,200/- Rs.2,11,800/-)

Essential Qualifications	<p>Bachelor's Degree in Architecture/Planning/Engineering/Technology and a Master's Degree in Planning with minimum of 60% marks in aggregate or equivalent in either Bachelor's or Master's Degree and Ph.D. or equivalent in the discipline (based on publication of 05 (five) international journal papers, each journal having a cumulative impact index of not less than 2.0, with candidate as the main author).</p> <p style="text-align: center;">OR</p> <p>Master's Degree in Economics/Sociology/Geography and a Master's Degree in Planning with minimum of 60% marks in aggregate, in either of the two Master's Degrees and Ph.D. or equivalent in the discipline (based on publication of 05 (five) international journal papers, each journal having a cumulative impact index of not less than 2.0 with candidate as the main author)</p> <p style="text-align: center;">OR (For the Candidates from Industry or profession)</p> <ol style="list-style-type: none">1. Minimum of 60% marks in aggregate in Master's Degree in Architecture/ Planning/ Engineering / Technology or related discipline.2. Significant professional work which can be recognized as equivalent to Ph.D. Degree in appropriate branch of Architecture, Planning, Engineering etc. <p>Provided that the recognition for the significant professional work shall be valid only if the same is recommended unanimously by a 3 Member committee of Experts appointed by the Director.</p>
Essential Experience	<p>Minimum of 10 years of teaching/ research/ industrial experience of which at least 5 years should be at the level of Associate Professor.</p> <p style="text-align: center;">OR</p> <p>Minimum of 13 years' experience in teaching and/ or research and/ or Industry</p> <p style="text-align: center;">OR</p> <p>In case of research experience, good academic record and books/ research paper publications/ IPR/ patents record shall be required as deemed fit by the expert members of the Selection Committee.</p> <p>If the experience in industry is considered the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/ designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications/ IPR/ patents, etc., as deemed fit by the expert members of the Selection Committee.</p> <p>In case of Architecture professional practice of 10 years as certified by the Council of Architecture shall also be considered.</p>
Desirable	<ol style="list-style-type: none">1. Teaching, research, industrial and/or professional experience in a reputed Organization.2. Published work, such as research papers, patents filed/obtained, books and/or technical reports.3. Experience of guiding the project work/ dissertation of PG/Research students or supervising R&D projects in industry.4. Demonstrated leadership in planning and organizing academic, research, industrial and/or professional activities.5. Capacity to undertake/lead sponsored R&D, consultancy and related activities.

**ASSOCIATE PROFESSOR OF PHYSICAL PLANNING/ REGIONAL PLANNING/
URBAN PLANNING**

Pay Level 13A1 as per 7th CPC (Rs.1,31,400/- Rs. 2,04,700/-)

<p>Essential Qualifications</p>	<p>Bachelor's Degree in Architecture/ Planning/ Technology/ Engineering and Master's Degree in Planning with minimum of 60% marks in aggregate or equivalent in either Bachelor's or Master's Degree and Ph.D. or equivalent in the discipline (based on publication of (05) five international journal papers, each journal having a cumulative impact index of not less than 2.0, with candidate as the main author).</p> <p style="text-align: center;">OR</p> <p>Master's Degree in Economics/Geography/Sociology and Master's Degree in Planning with minimum of 60% marks in aggregate, in either of the two Master's Degree and Ph.D. or equivalent in the discipline (based on publication of 05 (five) international journal papers, each journal having a cumulative impact index of not less than 2.0, with candidate as the main author).</p> <p style="text-align: center;">OR (For the Candidates from Industry or profession)</p> <ol style="list-style-type: none"> 1. Minimum of 60% marks in aggregate in Master's Degree in the appropriate branch of Architecture/ Planning/Engineering / Technology or related discipline. 2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Architecture, Planning, Engineering etc. <p>Provided that the recognition for the significant professional work shall be valid only if the same is recommended unanimously by a 3 Member committee of Experts appointed by the Director.</p>
<p>Essential Experience</p>	<p>Minimum five (05) years' experience in teaching research and/or industry if possessing a Ph.D. Degree.</p> <p style="text-align: center;">OR</p> <p>Industrial/professional experience of eight (08) years, in a position equivalent to the level of Lecturer/Assistant Professor, if not possessing a Ph.D. Degree.</p>
<p>Desirable</p>	<ol style="list-style-type: none"> 1. Teaching, research, industrial and / or professional experience in reputed organization. 2. Published work, such as research papers, patents filed/ obtained, books and/or technical reports. 3. Experience of guiding the project work/ dissertation of PG/Research students or supervising R &D projects in industry. 4. Demonstrated leadership in planning and organizing academic research, industrial and/or professional activities. 5. Capacity to undertake/lead sponsored R&D consultancy and related activities.

**ASSISTANT PROFESSOR OF HOUSING/ TRANSPORT PLANNING/ PHYSICAL PLANNING/
ENVIRONMENTAL PLANNING**

Pay Level 10 as per 7th CPC (Rs.57,700/- Rs.98,200/-)

Essential Qualifications	Bachelor's Degree in Architecture/ Planning/Technology/Engineering and Master's Degree in Planning with minimum 60% marks in aggregate or equivalent in either Bachelor's or Master's Degree. OR Master's Degree in Economics/Geography/Sociology and Master's Degree in Planning with minimum of 60% marks in aggregate, in either of the two Master's Degrees.
Desirable	<ol style="list-style-type: none">1. Teaching, research industrial and/or professional experience in a reputed organization.2. Papers presented at conferences and/or published in referred journals.

ASSISTANT PROFESSOR OF URBAN DESIGN

Pay Level 10 as per 7th CPC (Rs.57,700/- Rs.98,200/-)

Essential Qualifications	Bachelor's Degree in Architecture/ Planning and Master's Degree in Urban Design (or Equivalent Qualification) with minimum 60% marks in aggregate or equivalent in either in Bachelor's or Master Degree.
Desirable	<ol style="list-style-type: none">1. Teaching, research industrial and or professional experience in a reputed organization.2. Papers presented at conferences and or published in referred journals.3. Membership of relevant Professional Body.

PROFESSOR OF INDUSTRIAL DESIGN

Pay Level 14 as 7th CPC (Rs.1,44,200/- Rs.2,11,800/-)

Essential Qualifications	<p>Masters' degree in Industrial Design / Product Design or Professional Education Program Diploma (5.5 year program) or Post-Graduate Diploma in Product Design/Furniture Design (2.5 year program) awarded by NID, Ahmedabad with minimum 60% marks in aggregate or equivalent in either Bachelor's or Master's Degree/Diploma and Ph.D. or equivalent in the discipline</p> <p style="text-align: center;">OR(For the candidates from Industry or profession)</p> <ol style="list-style-type: none">1. Minimum 60% marks in aggregate, in Master's Degree in Industrial Design or related discipline.2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Industrial Design or related discipline (based on publication of 05 (five) International journal papers, each journal having a cumulative impact index of not less than 2.0 with candidate as the main author). <p>Provided that the recognition for the significant professional work shall be valid only if the same recommended unanimously by a 3 Member committee of Experts appointed by the Director.</p>
Essential Experience	<p>Minimum ten (10) years of teaching/ research/ industrial or professional experience of which at least five (05) years should be at the level of Associate Professor.</p> <p style="text-align: center;">OR</p> <p>Minimum of 13 years' experience in teaching and/ or research and/ or Industry</p> <p style="text-align: center;">OR</p> <p>In case of research experience, good academic record and books/ research paper/ publications record shall be required as deemed fit by the expert members of the Selection Committee.</p> <p>If the experience in industry is considered the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/ designing, planning, executing, analyzing, quality control, innovating, training, authoring technical books/ research papers/ publications etc., as deemed fit by the expert members of the Selection Committee.</p>
Desirable	<ol style="list-style-type: none">1. Teaching, research, industrial and/or professional experience in a reputed Organization.2. Published work, such as research papers, patents filed/obtained, books and/or technical reports.3. Experience of guiding project work/dissertation of PG/Research students or supervising R&D projects in industry.4. Demonstrated leadership in planning and organizing academic, research, industrial and professional activities.5. Capacity to lead sponsored R & D, consultancy and related activities.6. Membership of relevant Professional Body.

ASSISTANT PROFESSOR OF INDUSTRIAL DESIGN

Pay Level 10 as per 7th CPC (Rs.57,700/- Rs.98,200/-)

Essential Qualifications	Master's Degree in Industrial Design or Product Design or Professional Education Program Diploma (5.5 year program) or Post-Graduate Diploma in Product Design/Furniture Design (2.5 year program) awarded by NID, Ahmedabad with minimum 60% marks in aggregate or equivalent in either in Bachelor's or Master's Degree/Diploma.
Desirable	<ol style="list-style-type: none">1. Teaching, research industrial and/ or professional experience in a reputed organization.2. Papers presented at conferences and or published in referred journals.

PROFESSOR OF ARCHITECTURAL CONSERVATION

Pay Level 14 as 7th CPC (Rs.1,44,200/- Rs.2,11,800/-)

Essential Qualifications	<p>Bachelor's Degree in Architecture/Planning/Engineering/Technology from recognized University with minimum 60% marks in aggregate or equivalent in either Bachelor's or Master's Degree.</p> <p style="text-align: center;">OR</p> <p>Bachelor's and Master's Degree in Archaeology/ Development Studies/ Art History/ Chemistry/ Cultural Studies and related disciplines with minimum 60% marks in aggregate or equivalent in either Bachelor's or Master's Degree</p> <p>With Master's Degree in Architectural Conservation from recognized University/equivalent with minimum 60% marks in aggregate as specialization.</p> <p>With Ph.D.in relevant specialization/disciplines or equivalent (based on publication of 05 (five) international journal papers, each journal having a cumulative impact index of not less than 2.0 with candidate as the main author)</p> <p style="text-align: center;">OR (for the Candidates from Industry or profession)</p> <ol style="list-style-type: none">1. Minimum of 60% marks in aggregate, in Master's Degree in Architecture Conservation or related discipline.2. Significant professional work which can be recognized as equivalent to Ph.D. Degree inappropriate branch of Architecture Conservation etc. <p>Provided that the recognition for the significant professional work shall be valid only if the same recommended unanimously by a 3 Member Committee of Experts appointed by the Director.</p>
Essential Experience	<p>Minimum of 10 years of teaching/ research/ practical experience heritage conservation related of which at least 5 years should be at the level of Associate Professor.</p> <p style="text-align: center;">OR</p> <p>Minimum of 13 years' experience in teaching and or research and/ or Heritage and/or Industry.</p> <p style="text-align: center;">OR</p> <p>In case of research experience, good academic record and books/ research paper publications record shall be required as deemed by the expert members of the Selection Committee.</p> <p>If the experience in professional practice/industry/Heritage sites is considered the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/ designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications etc., as deemed by the expert members of the Selection Committee.</p>
Desirable	<p>Teaching, research, or professional experience in a reputed organization.</p> <p>Done Short Courses, training programs in heritage specific areas published work such as research papers, original work, patents filed/obtained, technical reports and books.</p> <p>Experience of guiding the project work/dissertation of PG/Research students or supervising heritage projects / R & D projects in industry.</p> <p>Demonstrated leadership in planning and organizing academic research/heritage project/Industries and/or professional activities. Long term work in heritage sites (advanced)</p> <p>Capacity to undertake lead sponsored R & D, consultancy and related activities.</p> <p>Candidate with significant professional/academic work/published books in the field</p> <p>Membership of relevant Professional Body.</p>

ASSISTANT PROFESSOR OF BUILDING ENGINEERING AND MANAGEMENT

Pay Level 10 as per 7th CPC (Rs.57,700/- Rs.98,200/-)

Essential Qualifications	Bachelor's Degree in Architecture/ Civil Engineering and Master Degree in BEM with minimum 60% marks in aggregate or equivalent in either Bachelor's or Master's Degree.
Desirable	<ol style="list-style-type: none">1. Teaching, research industrial and or professional experience in a reputed organization.2. Papers presented at conferences and or published in referred journals.3. Membership of relevant Professional Body.